

What ARE Robert's Rules, And who is Robert?

Henry Martyn Robert (b. 1837)



- Asked to lead a church meeting
- He failed miserably
- Vowed he would not do that again until he'd learned how to run meetings.

You probably already practice similar rules

- One speaker at a time
- One idea at a time
- Everyone is heard
- Right to understand motions
- Majority Rules
- Meetings characterized by fairness and good faith



The Purpose of Robert's Rules of Order

- Civility
- Efficiency
- Majority Rules; minority is heard



Civility

- Address process, not people: "The motion is out of order", not "Bill doesn't know what he's talking about"
- Respect for attendee's time
- RR has a history that it works


Efficiency

- Items not discussed until seconded
- Motions/ New Business well considered (10 days out)
- By the time motions are presented, they've been considered by many:



Idea Flow	People
Individual	1
Committee	4
Admin	0
Executive	5
Body	25

}10




➔ If the process seems slow...




➔ If the process seems slow...



➔ If the process seems slow...



➔ If the process seems slow...



→ If the process seems slow...



→ If the process seems slow...



→ Upside & Downside by Personality Type

	Upside	Downside
Cautious Precise Deliberate Questioning Formal		
Competitive Demanding Determined Strong-willed Purposeful		
Caring Encouraging Sharing Patient Relaxed		
Social Dynamic Demonstrative Enthusiastic Persuasive		


→ Upside & Downside by Personality Type

	Upside	Downside
Cautious Precise Deliberate Questioning Formal	Predictable	Process over Outcome
Competitive Demanding Determined Strong-willed Purposeful	Involvement	Tedious, Slow
Caring Encouraging Sharing Patient Relaxed	Fair	Process over People
Social Dynamic Demonstrative Enthusiastic Persuasive	Predictable, Respectful	



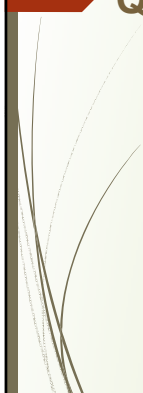
Takeaways

- Eliminate motions for Agenda & Minutes
- No 'knee-jerk' seconding



Future Presentations

- Motions: How things change
 - Kinds of motions
 - How to present them
- Roles
 - The team to optimize Roberts' Rules



Q&A